

Lancaster County Library

Board Retreat Minutes

Date: Saturday, November 15, 2025

Time: 9:00 AM - 1:00 PM

Location: Lancaster County Library - Main Branch

313 S. White St., Lancaster, SC 29720

Members Present:

Anne Murphy, Chair

Debby Hegler

Phyllis Jarvis

Ann Tillman

Kayla Vaughn

Members Absent:

Solomon Goldiamond

Keith Grey, Sr.

Paulette Isoldi

Jim Timmons

Staff Present:

Dr. April Williams, Director

Nancy Berry, Deputy Director

Tally Johnson, Deputy Director

Welcome

Call to Order: 9:07 AM by Anne Murphy, Chair

Approval of Agenda: Motion to accept made by D. Hegler and seconded by K. Vaughn. All approved.

Discussion

A. Strategic Plan

- D. Hegler and P. Jarvis shared samples of strategic plans from other county libraries.

- Board members and staff present reviewed the most recent LCLB Strategic Plan to determine necessary modifications for a draft of the new strategic plan.
- The mission statement, vision, and values were revised.
- Additional recommendations were made for the strategic plan draft to include:
 - Change to a 1 year plan and include a “Looking Ahead” section for long term goals
 - Don’t include a board letter but do include a library director’s letter that summarizes what has been accomplished from the previous strategic plan.
 - Include pictures of the pollinator garden and actual people
 - Align goals with values
 - For the layout of each goal, include value, goal, action steps, and measures of success
 - The strategic plan should be a working plan that is used by the board, directors, and staff rather than a document that is filed away until time to renew it.
- A draft of the goals, action steps, and measures of success were created for review and approval at the next Lancaster County Library Board meeting.

Lunch

Next Meeting: 6:30 PM November 25 at the Lancaster Main Branch

Adjourn: 1:26 PM Motion to adjourn made by K. Vaughn and seconded by D. Hegler.
All approved.

Minutes submitted by secretary, Ann Tillman